

COMPASS NORTH COMMUNITY CARE LEADERS

MINISTRY GUIDELINE

ABOUT COMMUNITY CARE

Community Care consists of a group of sons and daughters of Christ who have walked through a measure of healing and freedom, and have a testimony of the redemptive work of Jesus Christ in their life. They have committed to pouring into the lives of others who need someone to walk alongside them through trials and struggles they are facing. Community Care Leaders are committed to shepherding and discipleship through the spirit of adoption into the community of believers and have received training to facilitate this process, as well as ongoing ministry to continue to identify and address areas of their own lives that might need touched by the love of God.

WHY WE NEED COMMUNITY CARE LEADERS

In relationships we are hurt and in relationships we are healed! Many in the body of believers (and society at large) have experienced broken or inadequate attachment bonds, or have had to face various forms of trauma. Treatment of these wounds is inadequate without the nurturing of a mature biological or spiritual family. CNC believes that the church is called, and intended to be equipped, to aid in the maturing of individuals, to help them reach their full potential toward becoming who God created them to be.

ROLE OF COMMUNITY CARE

1. Community Care Leaders are to be most concerned about the spiritual transformation of their group members.
2. Community Care Leaders should see themselves as spiritual mothers and fathers.

“I do not write these things to make you ashamed, but to admonish you as my beloved children. For though you have countless guides in Christ, you do not have many fathers. For I became your father in Christ Jesus through the gospel.” 1 Corinthians 4:14-15 ESV

3. Community Care Leaders should learn the art of shepherding the flock well.
“Be shepherds of God’s flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve; not lording it over those entrusted to you, but being examples to the flock. And when

the Chief Shepherd appears, you will receive the crown of glory that will never fade away.” **1 Peter 5:2-4 NIV**

4. Community Care Leaders should have disciple-making as their number one function.

“Jesus came and told his disciples, “I have been given all authority in heaven and on earth. Therefore, go and make disciples of all the nations,[a] baptizing them in the name of the Father and the Son and the Holy Spirit. 20 Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age.” **Matthew 28:18-20 NLT**

CCL QUALIFICATIONS

Requirements

1. Community Care Leaders will be personally invited to complete an application and selected based on their involvement, commitment, and devotion to Jesus and CNC.
2. Have attended Path, LP1 & LP2, and Freedom Group
3. Have attended CNC for a minimum of 1 year
4. Attend all 8 training sessions with no more than 2 missed, which are made up by video, if needed.

COMMITMENT LEVEL & RESPONSIBILITIES

Training:

1. Attend all initial CCL trainings (8 weeks following introduction for 1.5 hours)
2. Read required material from Living From the Heart Jesus Gave You book in advance of each week
3. Choose to be vulnerable and authentic to create a safe space to practice the learning material and receive deeper levels of healing
4. Come with a nonjudgmental attitude
5. Maintain confidentiality of personal sharing
6. Demonstrate willingness to engage in prayer ministry and commit to praying for one another

7. Maintain relationships as appropriate outside of group to encourage bonding and unity

After Training:

1. Attend a bi-monthly meeting for all CCL's on the first Tuesday of the month
2. Complete monthly update forms for the individual(s) you're working with
3. Provide support and oversight to Life/Freedom Groups, through leading or attending, as needed
4. One on one mentoring/prayer/encouragement for individuals with whom you are paired
5. Be a backup prayer partner on Sundays if more people are awaiting prayer than there are available prayer partners
6. Assist CNC staff and other CCL's in providing for practical needs, as appropriate (hospital or home visits, meals, etc)

Welcome to the Compass North _____ Team.

We are so excited you are joining the Dream Team. By checking each line & signing below indicates you have read through the guidelines for the team you have chosen and that you align with the expectations of your specific team as well as the below listed expectations of our Compass North Dreamteam members. Thank you for being willing to serve and doing your best to uphold the heart and culture of Compass North church.

_____ I have completed all 3 sessions of Path

_____ I am in alignment to the full beliefs of Compass North Church.

_____ PCO (Planning Center Online) I have downloaded the app and understand how to use it. I will respond(accept or decline) to scheduling requests within 24 hours. I will use the block out dates when out of town or have other obligations.

_____ Slack (Each teams way of sharing important information quickly and efficiently) I have downloaded Slack app and commit to check slack at least once per day.

_____ I have received my team shirt and will wear it and nametag when serving.

_____ I will arrive for serving 30 minutes prior to church service and be at my post 20 minutes prior to church service. If I am serving at 9 am I will attend the Huddle at 8:30 am.

_____ I am willing to serve a minimum of once per month (2 x per month is preferable)

_____ Serve one Attend one: I understand when I am serving, I will make it a priority to attend one service. Your spiritual life is important, we want you to be filled.

_____ Guest Aware: Whether serving or not, I will be mindful of new guests & introduce myself, help them find whomever invited them, introduce them to someone at Connect Center.

_____ Serving is working for God. I will remind myself and politely delay non-serve related conversations until after I am finished serving.

_____ Church Aware: A clean environment is part of our guests impression of Compass North church. I will pick up and dispose of empty coffee cups & water bottles. If I see a spill or mess of any kind, I will clean it up or bring it to the attention of someone who can.

_____ I understand I am expected to participate in trainings/meetings/and Dream team parties.

_____ Join a Life Group: Taking rows to circles. Small groups are where we study God's word and build lasting relationships. Most Life Groups are 8 week sessions. Freedom groups 12 wks. I will participate in a life group and when ready I will lead a life group.

_____ I plan to complete Next steps for my spiritual growth: LP1, LP2, and Freedom Group.

_____ I have completed LP1

_____ I have completed LP2

_____ I have completed Freedom (including conference)

_____ Being on the Dreamteam is an honor and a privilege. I will be mindful of how I am representing Compass North Church and the love of Jesus every day and every where, not just at church on Sunday.

_____ Social Media(WWPJP-what would Pastor Joe post) Remember it's your church family, Directors, Dreamteam members and their families, friends, coworkers & sometimes kids seeing your posts. I promise to be mindful of what I post on social media.

Thank you so much for being willing to serve the Kingdom of God. If you have any questions or concerns please take them to your team Director or Assistant Director. Pastor Joe Hunt

Signature

Dates