



# Elevate Youth Ministry Leader Guide

Welcome!

Welcome to the Compass North Church Dream Team, where teamwork makes the dream work. We are very excited for you to be a part of Elevate Youth Ministry. If you have a passion for reaching the next generation through loving them, guiding them, mentoring them, and sharing Christ with them, then we have the perfect place for you!

**Our mission:** Our mission is to love and empower students, leading them to live on fire for Jesus.

**Elevate key Bible verse:** Matthew 22:37-40

Jesus replied: "Love the Lord your God with all your **heart** and with all your **soul** and with all your **mind**.' This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself.' All the Law and the Prophets hang on these two commandments."  
With many blessings,

We look forward to serving with you and doing life with you! Many blessings,

*Zack and Sydney Green*

Youth Ministry Directors

# The Leader Onboarding Process

These are the typical onboarding steps to becoming an Elevate Leader. These steps were put in place in order to protect our students, strengthen our team, give clear vision, support growing in the spirit, and growth as leaders of the church community. Let's get the party started...

*Complete steps 1-4 before serving as an Elevate Leader.*

## ➤➤ ONE: Lets meet up

Step one is easy... lets meet up for coffee or dinner and get to know each other better as we talk about how you want to get involved and answer any questions you might have. We are excited to strengthen our relationship with you!

## ➤➤ TWO: Attend an orientation event

Come attend one of our youth nights as a guest leader. This gives you the opportunity to meet our other leaders, experience the flow of our events, and determine if this is an area you feel called to serve in.

## ➤➤ THREE: Fill Out a Background Check

For necessary precautions, the church is required to background check all adults that will be working with children under the age of 18. Giving CNC permission to run a background check is a quick process that is completed through one email.

## ➤➤ FOUR: Submit the NextGen Team Application

There is an online application that all leaders of the NextGen Ministries team are asked to complete. Take a couple minutes to get cozy on the couch and share a little more about your faith and background.

*Complete steps 5-7 within your first couple months of serving.*

## ➤➤ FIVE: Attend the Path Class

The Path Class helps people find their place and purpose within the church. It teaches you the core values and beliefs that Compass North Church was founded on, helps you discover your spiritual strengths, and even how your personality type works with those around you. Completing the Path Class is also the first step to becoming a member of the Dream Team! A new class is offered the first Sunday of each month, and takes place for three weeks during the 11 o'clock Sunday service.

## ➤➤ SIX: Complete Leadership Pipeline 1

Leadership Pipeline 1 is an outstanding online leadership training program. Sit down with some coffee and dive in to this 1-2 hour leadership growth track, geared toward those who desire to serve God's Kingdom in a greater magnitude! The series will challenge you to become more intentional in your spirituality, deepen your covenant relationships, and become the TRUE disciple that God has called you to be!

You can visit this website to access LPI:

<https://app.servehq.church/compassnorthchurch/course/10801>

## ➤➤ SEVEN: Join a Life Group

Getting involved with a life group is a great way to be a part of a life giving community of Christ followers. During most Life Group semesters, we will offer a closed group specifically for Elevate Leaders. We will use this time to strengthen our relationships with each other and with our Savior as we dig into a Bible study together. Some of this time will be set aside as a meeting time to review the upcoming events and plans for Elevate Youth Ministry. Remember, we are better together!

# Leader Expectations

As youth leaders, there is always somebody watching you to see how a Christian “should” act. They are looking to model the good, but also to call you out for the bad. Therefore, we hold ourselves to a higher standard to be above reproach. We want to exemplify how to live fun, relevant, Christ-like lives.

## **1. Love everybody**

We value and live by what Jesus said matters most - loving God with all we've got and showing it by loving others. This is summed up by our key verse, Matthew 22:37-40. We can demonstrate love by showing honor to everyone, encouraging them, and respecting their opinion.

## **2. Be on time**

You are expected to be 30 minutes early to every youth event to help set up and to attend a brief leader meeting where we go over the schedule and individual roles.

## **3. Dress Code: Dress modestly and stylish**

We strive to be fashionable, relevant and fun but we also want to be modest. If you think it might be too short or too revealing then it probably is. We want you to be dressed comfortably, but try to avoid old sweatpants and baggy or dirty clothing. Also, please participate in wearing fun costumes during themed events where we ask the students to dress up (Ex: The Pajama Jam, The Thrift Shop Disco Dance, and ugly Christmas sweater contests.) Our dress code sets the example for what is cool and acceptable.

For swimming, males need to wear swim trunks and females need to wear either a one piece swimsuit or a two piece swimsuit that covers all midriff. These are the same swimwear guidelines for students, and if/when problems keep occurring then everyone will be asked to wear t-shirts in the water to eliminate all modesty issues.

## **4. Mingle with the students**

We are truly big on relationships at CNC and we want our students to know that! Try to connect with at least one person you don't know at each event. Use service nights as an opportunity to strengthen relationships with the students that are not in your tribe. When our events start, it is game time. It is

not the time to be mingling with other leaders, so hold each other accountable to bring students into your conversations, and keep private conversations amongst leaders brief. It is also our responsibility to make sure there aren't cliques of popular kids emerging that make other students feel overlooked. We value every student equally as a soul for Christ, so let's make sure they feel loved.

### **5. Sit next to the students**

We strive to create a Front Row culture at CNC where we are excited about each service and leaning into all that God is doing. During all services (Sundays and youth nights) we ask that the Elevate leaders sit amongst the Elevate students. This helps us build connections and gives us an opportunity to set an example of what it looks like to worship, to take notes, and to pay attention during a message.

During Sunday services, the 2 front rows of seats right in front of the stage are going to be designated as the "youth zone." We invite all students and leaders to come sit with us front & center! (We understand that there may be circumstances where you won't be able to sit with us - such as serving in another area of the church, or sitting back with new guests. Just let us know what's up.)

### **6. Help clean up after events**

Dedication to clean-up is just as important as the set-up! If every leader stays 30 minutes after an event to help clean up, this prevents one person from being left behind to do over an hour's worth of cleaning alone. Teamwork! We want to respect the space we are using and leave it just as clean - or cleaner - than how we found it.

### **You represent Compass North Church!**

We want to do everything with excellence so that our actions honor God and inspire others. Supporting verses: Phillipians 4:8, Colossians 3:23, 2 Peter 1:3-4

Welcome to the Compass North \_\_\_\_\_ Team.

We are so excited you are joining the Dream Team. By checking each line & signing below indicates you have read through the guidelines for the team you have chosen and that you align with the expectations of your specific team as well as the below listed expectations of our Compass North Dreamteam members. Thank you for being willing to serve and doing your best to uphold the heart and culture of Compass North church.

\_\_\_\_\_ I have completed all 3 sessions of Path

\_\_\_\_\_ I am in alignment to the full beliefs of Compass North Church.

\_\_\_\_\_ PCO (Planning Center Online) I have downloaded the app and understand how to use it. I will respond(accept or decline) to scheduling requests within 24 hours. I will use the block out dates when out of town or have other obligations.

\_\_\_\_\_ Slack (Each teams way of sharing important information quickly and efficiently) I have downloaded Slack app and commit to check slack at least once per day.

\_\_\_\_\_ I have received my team shirt and will wear it and nametag when serving.

\_\_\_\_\_ I will arrive for serving 30 minutes prior to church service and be at my post 20 minutes prior to church service. If I am serving at 9 am I will attend the Huddle at 8:30 am.

\_\_\_\_\_ I am willing to serve a minimum of once per month (2 x per month is preferable)

\_\_\_\_\_ Serve one Attend one: I understand when I am serving, I will make it a priority to attend one service. Your spiritual life is important, we want you to be filled.

\_\_\_\_\_ Guest Aware: Whether serving or not, I will be mindful of new guests & introduce myself, help them find whomever invited them, introduce them to someone at Connect Center.

\_\_\_\_\_ Serving is working for God. I will remind myself and politely delay non-serve related conversations until after I am finished serving.

\_\_\_\_\_ Church Aware: A clean environment is part of our guests impression of Compass North church. I will pick up and dispose of empty coffee cups & water bottles. If I see a spill or mess of any kind, I will clean it up or bring it to the attention of someone who can.

\_\_\_\_\_ I understand I am expected to participate in trainings/meetings/and Dream team parties.

\_\_\_\_\_ Join a Life Group: Taking rows to circles. Small groups are where we study God's word and build lasting relationships. Most Life Groups are 8 week sessions. Freedom groups 12 wks. I will participate in a life group and when ready I will lead a life group.

\_\_\_\_\_ I plan to complete Next steps for my spiritual growth: LP1, LP2, and Freedom Group.

\_\_\_\_\_ I have completed LP1

\_\_\_\_\_ I have completed LP2

\_\_\_\_\_ I have completed Freedom (including conference)

\_\_\_\_\_ Being on the Dreamteam is an honor and a privilege. I will be mindful of how I am representing Compass North Church and the love of Jesus every day and every where, not just at church on Sunday.

\_\_\_\_\_ Social Media(WWPJP-what would Pastor Joe post) Remember it's your church family, Directors, Dreamteam members and their families, friends, coworkers & sometimes kids seeing your posts. I promise to be mindful of what I post on social media.

Thank you so much for being willing to serve the Kingdom of God. If you have any questions or concerns please take them to your team Director or Assistant Director. Pastor Joe Hunt

\_\_\_\_\_  
Signature

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Dates