



COMPASS NORTH MC
MINISTRY GUIDE

Welcome to the Compass North MC team! We are so excited to see you joining into God's kingdom work and honored to be serving right along side you! I want to personally encourage you that this next step in your faith journey is going to be awesome! It's simply natural for us to use our gifts and talents to serve God's purpose. Along the way there will be tired mornings and occasional frustrations, but it is well worth our sacrifice for the opportunity to lead people in worship of our awesome God!

The goal of the MC Team is simple but powerful. Our main focus is to communicate news, events and a generous welcome to our guests. We simply inspire and encourage people to encounter God and connect with people through the tools we provide each and every Sunday. When people encounter God like that, they win, we win and Compass North wins!

I can't wait to see you grow, even more, in your walk with Christ and deepen in your faith as you serve on the MC Team. It's going to be awesome!

Much Love,

Beth Dunphy – Director, MC Team



Weekend Wins

We strive to create an **ENERGIZED** and **AUTHENTIC** environment through which people **ENCOUNTER** Jesus

We **STAY AMAZED** by what Jesus has done for us. If we lose this, we lose our ability to lead.

We are continually building **MULTIPLE** teams to create healthy rotation and avoid burnout

We focus on **INDIVIDUAL** and **TEAM** improvement

We maintain an **UNOFFENDABLE** culture and receive constructive critique as a help; not a hurt.

Team Wins

We will always strive to **GROW** our ability

When we see a need, we help, **REGARDLESS** of whether it is our “job” or not

We strive for a **MULTI-CULTURAL & MULTI-GENERATIONAL** team

WEEKEND EXPECTATIONS

1. **Be on time**

This simple act shows that we value other’s time and want to give the most time to making the service excellent.

2. **Park by the garage**

We strive to provide the best and most accessible parking to our guests, so please park by the back door on the North side of the building.

3. **Own every part (Practice is Personal, Rehearsal is Relational)**

We arrive at service with our parts memorized and we are open to small changes that might need to be made.

4. **Dress modestly and fashionably**

We strive to be fashionable, relevant and fun but we also want to be modest. If it might be too short or too revealing it probably is.

5. **Mingle with guests 20min before/after service (20/20)**

We are truly BIG on relationships at CNC and we want our guests to know that! We try to say “Hi” to at least one person we don’t know each service.

6. **We serve in both services when scheduled**

Remember to be stationed at the fresh start table at the end of each service.

7. **Respond to PCO/Slack messages within 24hrs**

Quick and effective communication is key to having a successful MC Team. (If you need help setting up PCO or Slack notifications, please let a team member know.)

8. **Have fun on stage!**

Stage presence is crucial to engaging our congregation in authentic communication. Let’s push ourselves out of our comfort zones and have fun while we are speaking!

TEAM EXPECTATIONS

1. Attend Dream Team Nights

These quarterly parties are designed to celebrate us! Time and location will be posted on Slack in advance. In the past we have gone bowling and met at an arcade for games and great food or at CNC with a great speaker.

2. Attend a Life Group

Life groups are the mark of a healthy church and a healthy relationship with Christ. Weekend services are a vital part of the Christian experience but they can only take us so far in our walk with God. Life Groups allow us to get into smaller groups where we study God's word, ask questions, and form deep and lasting relationships. We all long to know and be known and these groups allow us to do just that. Check out compassnorthchurch.com for an exciting Life group that fits you! (Life Groups occur in 8-week semesters with 8 weeks off in between.)

3. Have Fun!

It's engrained in our culture to "have a whole lot of fun!" Onstage and off, it's important that we don't take ourselves too seriously and learn to laugh at ourselves every once in a while. There's so much in this life to enjoy; Let's laugh, smile, dance, play, sing and share our joy with everyone around!

We are so excited you are joining the Dream Team! Signing below simply states that you align with the expectations stated in this handbook and will do your best to uphold these values and grow the team in faith, hope and love. Welcome!

Date: _____

Name: _____ (Print)

Name: _____ (Sign)

Welcome to the Compass North _____ Team.

We are so excited you are joining the Dream Team. By checking each line & signing below indicates you have read through the guidelines for the team you have chosen and that you align with the expectations of your specific team as well as the below listed expectations of our Compass North Dreamteam members. Thank you for being willing to serve and doing your best to uphold the heart and culture of Compass North church.

_____ I have completed all 3 sessions of Path

_____ I am in alignment to the full beliefs of Compass North Church.

_____ PCO (Planning Center Online) I have downloaded the app and understand how to use it. I will respond(accept or decline) to scheduling requests within 24 hours. I will use the block out dates when out of town or have other obligations.

_____ Slack (Each teams way of sharing important information quickly and efficiently) I have downloaded Slack app and commit to check slack at least once per day.

_____ I have received my team shirt and will wear it and nametag when serving.

_____ I will arrive for serving 30 minutes prior to church service and be at my post 20 minutes prior to church service. If I am serving at 9 am I will attend the Huddle at 8:30 am.

_____ I am willing to serve a minimum of once per month (2 x per month is preferable)

_____ Serve one Attend one: I understand when I am serving, I will make it a priority to attend one service. Your spiritual life is important, we want you to be filled.

_____ Guest Aware: Whether serving or not, I will be mindful of new guests & introduce myself, help them find whomever invited them, introduce them to someone at Connect Center.

_____ Serving is working for God. I will remind myself and politely delay non-serve related conversations until after I am finished serving.

_____ Church Aware: A clean environment is part of our guests impression of Compass North church. I will pick up and dispose of empty coffee cups & water bottles. If I see a spill or mess of any kind, I will clean it up or bring it to the attention of someone who can.

_____ I understand I am expected to participate in trainings/meetings/and Dream team parties.

_____ Join a Life Group: Taking rows to circles. Small groups are where we study God's word and build lasting relationships. Most Life Groups are 8 week sessions. Freedom groups 12 wks. I will participate in a life group and when ready I will lead a life group.

_____ I plan to complete Next steps for my spiritual growth: LP1, LP2, and Freedom Group.

_____ I have completed LP1

_____ I have completed LP2

_____ I have completed Freedom (including conference)

_____ Being on the Dreamteam is an honor and a privilege. I will be mindful of how I am representing Compass North Church and the love of Jesus every day and every where, not just at church on Sunday.

_____ Social Media(WWPJP-what would Pastor Joe post) Remember it's your church family, Directors, Dreamteam members and their families, friends, coworkers & sometimes kids seeing your posts. I promise to be mindful of what I post on social media.

Thank you so much for being willing to serve the Kingdom of God. If you have any questions or concerns please take them to your team Director or Assistant Director. Pastor Joe Hunt

Signature

Dates