



COMPASS NORTH NEXTGEN

MINISTRY GUIDE

Welcome to the Compass North NextGen team! We are so excited to see you joining into God's kingdom work and honored to be serving right alongside you as we change and grow generations to come! It's simply natural for us to use our gifts and talents to serve God's purpose. In fact, it's even biblical!

Ephesians 2:10

¹⁰ For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.

A talent is something that you are born with that gives you unique skills and abilities. Talent is set apart from knowledge in that it is not a learned behavior, although it can be strengthened and practiced. The bible tells us that we are all born with distinct talents and gifts that set us apart from each other. When you discover the talents that God has given you and you use them to glorify Him, you will experience a full life! Our loving Lord wants us to feel whole and complete, and it is through talents that we can find our unique calling in life!

Along your journey, there will be challenges and road-blocks. The devil will discourage you, attack you and attempt to steal your gifts and talents from blessing others. There will be tired mornings and occasional frustrations, but it is well worth our sacrifice for the opportunity to lead our NextGen, which will change and mold MANY generations to come! Like David, fight off your GIANTS!!! You have PURPOSE and God has a PROMISE for you. No one achieves their PURPOSE and PROMISE without the PROCESS!!

I can't wait to see you grow in your walk with Christ and deepen in your faith. I look forward in seeing you Enriched, Empowered and Elevated in God's glorious Kingdom! Welcome to the DREAM TEAM!!

Blessings,

Chris Decker – NextGen Director

TEAM EXPECTATIONS

1. Be on time

Please be 20 minutes early to your ministry area. **Be familiar with the lesson and prayed up prior to arriving, ready to serve the NexGen.**

2. Dress modestly and fashionably

We strive to be fashionable, relevant and fun but we also want to be modest. If it might be too short or too revealing it probably is. Sport your NextGen blue on serving days!

3. Mingle with guests 20min before/after service (20/20)

We are truly BIG on relationships at CNC and we want our guests to know that! We try to say "Hi" to at least one person we don't know each service.

4. Sit in the first two rows

We strive to create a "Front Row" culture at CNC. Where we are excited about each service and leaning into all that God is doing.

5. Serve 1 attend 1

We appreciate how hard everyone works to serve week in and week out. We aren't expected to sit through every service but, we do make sure we sit through at least one full service each week and stay plugged into what God is saying and doing at CNC.

6. Respond to PCO/Slack messages within 24hrs

Quick and effective communication is key to having a successful team. (If you need help setting up PCO or Slack notifications, please let a team member know).

7. Social Media

"Be a leader on and off the field". Be mindful that your appearance/social activities are being observed by our kids, parents, students and church body. Be careful on what you put on display for the world to see. You are now representing Compass North Church and God's Kingdom in a greater way. "Be the Light".

8. Recruiting

"All-For-One and One-For-All". It's imperative that we continue to grow our teams, as God intended us to be Disciples and grow others. Team growth means less for you to do! If we are not growing, we grow complacent, which leads to decline. **Add 1 new team member per month!**

9. Attend Team Nights

These exciting nights are designed for us to be able to gather together to build relationships and the team. There will be worship and a message to encourage us all! We don't have a lot of time to hang out during services and these nights help us get to know each other in a "no pressure" environment.

10. Attend Dream Team Party

This party is designed to celebrate us! Free food and childcare are provided for every Dream Team member that serves at CNC. Again, time and location will be posted on Slack in advance.

11. Attend a Life Group

Life groups are the mark of a healthy church and a healthy relationship with Christ. Weekend services are a vital part of the Christian experience but they can only take us so far in our walk with God. Life Groups allow us to get into smaller groups, study God's word, ask questions, and form deep and lasting relationships. Check out:
www.compassnorthchurch.com

12. HaveFun!

It's engrained in our culture to "have a whole lot of fun!" There's so much in this life to enjoy; so, let's laugh, smile, dance and share our joy with everyone around!

We are so excited you are joining the Dream Team! Signing below simply states that you align with the expectations stated in this handbook and will do your best to uphold these values and grow the team in faith, hope and love. Welcome!

Date: _____

Name: _____ **(Print)**

Name: _____ **(Sign)**

Welcome to the Compass North _____ Team.

We are so excited you are joining the Dream Team. By checking each line & signing below indicates you have read through the guidelines for the team you have chosen and that you align with the expectations of your specific team as well as the below listed expectations of our Compass North Dreamteam members. Thank you for being willing to serve and doing your best to uphold the heart and culture of Compass North church.

_____ I have completed all 3 sessions of Path

_____ I am in alignment to the full beliefs of Compass North Church.

_____ PCO (Planning Center Online) I have downloaded the app and understand how to use it. I will respond (accept or decline) to scheduling requests within 24 hours. I will use the block out dates when out of town or have other obligations.

_____ Slack (Each team's way of sharing important information quickly and efficiently) I have downloaded Slack app and commit to check slack at least once per day.

_____ I have received my team shirt and will wear it and nametag when serving.

_____ I will arrive for serving 30 minutes prior to church service and be at my post 20 minutes prior to church service. If I am serving at 9 am I will attend the Huddle at 8:30 am.

_____ I am willing to serve a minimum of once per month (2 x per month is preferable)

_____ Serve one Attend one: I understand when I am serving, I will make it a priority to attend one service. Your spiritual life is important, we want you to be filled.

_____ Guest Aware: Whether serving or not, I will be mindful of new guests & introduce myself, help them find whomever invited them, introduce them to someone at Connect Center.

_____ Serving is working for God. I will remind myself and politely delay non-serve related conversations until after I am finished serving.

_____ Church Aware: A clean environment is part of our guests impression of Compass North church. I will pick up and dispose of empty coffee cups & water bottles. If I see a spill or mess of any kind, I will clean it up or bring it to the attention of someone who can.

_____ I understand I am expected to participate in trainings/meetings/and Dream team parties.

_____ Join a Life Group: Taking rows to circles. Small groups are where we study God's word and build lasting relationships. Most Life Groups are 8 week sessions. Freedom groups 12 wks.

I will participate in a life group and when ready I will lead a life group.

_____ I plan to complete Next steps for my spiritual growth: LP1, LP2, and Freedom Group.

_____ I have completed LP1 _____ I have completed LP2 _____ I have completed Freedom (including conference)

_____ Being on the Dreamteam is an honor and a privilege. I will be mindful of how I am representing Compass North Church and the love of Jesus every day and every where, not just at church on Sunday.

_____ Social Media(WWPJP-what would Pastor Joe post) Remember it's your church family, Directors, Dreamteam members and their families, friends, coworkers & sometimes kids seeing your posts. I promise to be mindful of what I post on social media.

Thank you so much for being willing to serve the Kingdom of God. If you have any questions or concerns please take them to your team Director or Assistant Director. Pastor Joe Hunt

Signature Dates